

# Financial ERP Consultant/Analyst



Job Title: **Financial ERP Consultant/Analyst**

Hours: **Full time**

Duration: **Permanent**

Salary : **Negotiable**

Date Advertised:11.2.21

Closing Date:11.3.21

## ***Company Overview***

Founded in 1997, Gradient Consulting has gone from strength to strength successfully helping companies specify, select and implement their business ERP systems. Gradient can boast to be a truly independent company, with extensive experience in the manufacturing, aerospace, financial services, pharmaceuticals and hospitality industries.

***“No project we work on is the same as the next or the last. We appreciate that every business that chooses to work with us has different requirements. We will take the time to understand how the business works and what problems and issues need to be resolved”.***

## ***Why work for Gradient Consulting?***

With a strong culture of personal growth and development, Gradient offers all its employees the chance to explore their ambitions and reach their full potential.

We understand the importance of a healthy work life balance with a generous 25 days paid leave per year plus bank holidays. Time off in lieu, Daily Wellness breaks.

A generous salary with annual reviews, company pension and bonus schemes.

Annual social events throughout the year.

## ***Job Responsibilities***

- Obtain a detailed understanding of customer current issues and requirements for an ERP system, or other software package, from a financial perspective, with a particular focus on product costing, inventory valuation, overhead allocation, consolidation, etc.
- Translate such requirements into a detailed specification, working with other members of the team to create the resulting document that will be signed off by the client ahead of vendor submission.
- Develop a detailed knowledge of CSI / SyteLine in order to lead on the design and implementation of financial and costing functionality, aligned with customer requirements.
- Prepare for and lead client workshops focused on such as To-Be processes, costing flows, intercompany trading, etc.
- Work with customers to create and present future states, costed business cases and other such requirements in support of business system investment projects.
- Work with the internal technical team to specify, design, develop, test, train, and sell personalisation's designed to extend standard financial functionality.

## ***Job Skills & Qualifications***

- Financial or Accountancy qualification – ideally CIMA or an appropriate business degree.
- Experience of using, and preferably implementing, ERP systems, ideally in a complex manufacturing environment.
- Ability to work on own initiative, to lead a team or be an active member of a team as required for each project organisation structure.
- Strong attention to detail, with the ability to deliver high quality materials in line with company guidelines and project timelines.
- Effective communication skills – with personnel of all levels, both within Gradient and with our clients.
- Excellent analytical skills, able to understand the issues and to logically formulate and articulate potential solutions.
- Able to assimilate background information quickly, so as to win the confidence of others through an agile process of understanding current and defining future states.

## Financial ERP Consultant

### Person Specification

	Desirable/ Essential	How Identified (Application/Interview Presentation)
<u>Qualifications</u>  Financial/ Accountancy qualification CIMA or equivalent, Business Management Degree	D	A, I
<u>Skills &amp; Experience</u>  Experience in ERP systems from a financial perspective. In particular Product Costing, Inventory Valuation, Overhead Allocation and Consolidation	E	A,I
Understanding of customer issues and requirements for an ERP system.	E	A,I
Ability to produce detailed specifications from working closely with clients and other members of the team.	E	A,I
Have a detailed knowledge of CSI / Syteline.	D	A
Proven experience of leading a project through consultation, design, and implementation.	E	A,I
Ability to lead and deliver client workshops focusing on To-Be processes, costing flows, intercompany trading, etc promoting knowledge, experience and confidence.	E	A,I
Attention to detail, ability to produce high quality materials in line with company guidelines and project timescales.	E	A,I,P
Previous experience of analysing and interpreting data, providing practical/ potential solutions.	E	A,I

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<p>Proven experience in gaining trust and confidence in others with the ability to influence decision making.</p> <p>Ability to prioritise your own workload, handling multiple projects at the same time.</p>	<p>D</p> <p>D</p>	<p>A,I</p> <p>A,I</p>
<p><u>Personal</u></p> <p>Hold a full UK driving licence and access to a vehicle.</p> <p>Ability to work remotely.</p> <p>Be prepared to travel to sites both within the UK and internationally as required.</p> <p>Be legally entitled to work within the UK and provide documentation to support this if necessary.</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>A</p> <p>A</p> <p>A</p> <p>A,I</p>
<p>Written by</p> <p>Sharon Gurney Taylor</p>	<p>Date.</p> <p>3.2.21</p>	